

Good day colleagues

Thank you Dr Nonhlanhla for this opportunity on sharing on REACH T

UKZN aims to establish a value driven organizational culture.

Thus the REACH T principles.

The behavior and actions of everyone at UKZN will accordingly demonstrate Respect, Excellence, Accountability, Client orientation, Honesty and Trust.

I will share my thoughts on trust:

I am not going to recite my theses,

It is important to trust ,but it may be equally important to be trusted.

Everything begins with trust, Trust is a basis of almost everything we do, it is a foundation on which our laws are built, Trust is a foundation upon which all relationships are built. Trust defines an organization license to operate, lead and succeed .

A culture of trust releases an UN-INHIBITED work environment .

Trust is built upon and torn down by everything, the people in the organization say and do, the way in which they do it.

It is crucial to establish a basis of trust within and organization in order to remain successful.

The strength of a team is based on trust and dependability.

Organizations are built on truthful people without trust, credibility is lost and reputation can be threatened. Reputation and trust are crucial.

Trust is the foundation that allows an organization to take responsibility and if mistakes are made it allows to rectify.

Building and nurturing **trust** with all stakeholders is the **cornerstone** of any meaningful relationship, be it personal or professional. Trust is broken when the story we tell does not match up with our actions.

One of the reasons that trust is broken stakeholders see the motives and dishonesty that conflicts with the cooperate voice.

Trust is a belief in responsibility, truth or ability of someone or something,

it is also acceptance in the truth even without evidence or investigation, and a state of being responsible for someone or something.

I believe that relationships are built on the connection between trust, authenticity and truth.

The more truth and Authenticity there is, the stronger the trust, also the stronger the trust the easier it is to be authentic and truthful.

Trust is the foundation on which we build all other virtues.

We do not lie, cheat or deceive.

We are trusted of our way of being, not because of our polished exteriors or our crafted Communications.

In a world filled with uncertainties', trust serves as the adhesive that bonds individuals together fostering connections that stand the test of time.

Trust has 3 Core Drivers

1. Authenticity: People tend to trust you when they believe they have faith in you .it is easy to trust people that have my best interest.

Truthful communication and openness allows transparency.

2. Creditability: The ability to be -relied on as honest and truthful, with high moral character

3. Trust worthiness: The quality of being deserving of trust or confidence, dependability, reliability, credibility.

Those whom we endow with trust are liberated from anxiety and suspicion, watchfulness.

We are released from the necessity to monitor and control every move.

Trust allows the removal of doubts.

Trust is the foundation of wisdom, virtue and integrity.

Trust requires adherence to ethical principles.

Trust is built on small moments of honesty.

Trust is built and maintained by small actions overtime.

Trust is not a matter of technique, tricks and tools but of character.

Trust is the most essential ingredient to effective communication .

Truthful communication is always the right thing to do falsehood is always and intrinsically wrong.

Mans Life would be wretched and confined...if he were to miss the candid intimacy developed by mutual trust and esteem.

IN CONCLUSION

The passion of truth is the desire to present oneself accurately to other people.

It takes one person, one nudge a brave open act to shift the cycle from distrust to trust

So be that person.

Thank you